



**CHANGE**



## **What do you get when you hire Chris Clarke-Epstein, CSP as a consultant?**

Organizations hire consultants to help them see their systems clearly, identify their strengths objectively and recognize their blind spots quickly. To succeed at this assignment, the consultant needs a clear understanding of how organizations work and don't work. The consultant must be able to go beyond theory to advice based on experience gained in the real world. Chris Clarke-Epstein brings both state-of-the-art organizational development theory and practical experience as she helps her clients envision the future they want, evaluate their current position, and develop an action plan designed to make change happen.

The services of a consultant are justified when they bring new perspectives to the table. This requires that the consultant has a client base that both connects with and differs from the client's industry. Chris' ability to draw from and share the lessons learned by her clients has made her a valuable resource for many organizations. Her ability to help people see their problems from a new direction, challenge the status quo and reach outside of the box for solutions has given her work an added value to her clients. The ultimate value, however, of the consultant's work is realized not when the consultant is on site, but when the organization can successfully implement recommendations. Chris' long term relationship with several organizations is testimony to the contribution she makes to them as they work through cultural change. Chris' list of satisfied clients is impressive, but perhaps even more significant, her clients repeatedly recommend her to their professional colleagues.